



6.3.4: Average percentage of teachers attending professional development programs viz., Orientation Program, Refresher Course, Short Term Course, Faculty Development Program during the last five years.

6.3.4.1. Total number of teachers attending professional development programs, viz., Orientation Program, Refresher Course, Short Term Course, Faculty Development Programs year-wise during the last five years

HEI Response:

HEI reconciled the data filled as per DVV suggested Input and accepted the suggestion for the same.

HEI claims the following change input

Change Input:

2017-18: 03

2016-17: 04

2015-16: 00

2014-15: 01

2013-14: 02

The HEI is providing following documents for its claim;

6.3.4: Summary of the document:

1. List of teachers with corresponding certificate
2. e-copy of the certificates issued

JSPM's
RAJARSHI SHAHU COLLEGE OF ENGINEERING

Tathawade, Pune – 33

Department of MBA and MCA

A One Day Seminar on

“ GLOBAL MANAGEMENT PRACTICES ”



Certificate

*Mr/Ms Dr. Anita Khatke has participated
in the Seminar on "Global Management Practices"
on Tuesday, 24th February 2015.*

Dr. D. S. Bormane
Principal, RSCOE

Dr. M. M. Puri
Director, JSPM

DTE CODE : 6141	MBA : 6141	MB 614110110	Dr. Amey : 9637015695
	MCA : 6141	MC 614124110	Prof. Rinku : 9552565101





SAVITRIBAI PHULE PUNE UNIVERSITY

(Formerly University of Pune)

&

MINISTRY OF HUMAN RESOURCE DEVELOPMENT (M.H.R.D.), NEW DELHI

Certificate

This is to certify that, Mr. H. Amal Nikam.....from
JSPM Hadapsar, Pune......

has participated in one day Workshop on "All India Survey on Higher Education (A.I.S.H.E.)"
& "Management Information System (M.I.S.)" held on 6th August 2015, at Savitribai Phule
Pune University, Pune.

Dr. S. P. Bathe
Deputy Registrar
NAAC & Statistical Cell

Prof. Dr. S. D. Dhole
Nodal Officer
AISHE Unit

Dr. V. B. Gaikwad
Director,
B.C.U.G.



Dr. D.Y. Patil Pratishthan's

Dr. D. Y. Patil Institute of Management Studies

(Approved by AICTE, recognized by Govt. of Maharashtra and affiliated to University of Pune)
Accredited By National Assessment and Accreditation Council (NAAC) with 'A' Grade

Sector 29, Behind Akurdi Railway Station, Nigdi Pradhikaran Pune -411044. Phone: 020 27654736, 27652794, Fax 020-27650229
Web site: www.dypims.com, Email: mba@dypims.com

Research Paper Writing

Certificate of Participation

This is to Certify that

Prof./Dr./Mr./Ms..... Ansol... Nikam.....

has participated in the "Research Paper Writing" workshop organized by Dr. D. Y. Patil

Institute of Management Studies (DYPIMS) on 12th September 2017.

Wg Cdr PYC Patil (Retd)
Executive Director

Dr. Ashutosh Misal
Director



Sadhu Vaswani Institute of Management Studies for Girls, Pune

Approved by AICTE Affiliated to SPPU

An ISO 9000:2015 Institute

Certificate

This is to certify that Prof./Dr./Mr./Ms. *Archana Singh*.....
has participated / presented paper in the National Seminar on "*In Search Of Excellence -New
NAAC Framework for Management Institutes and Affiliated Colleges*" held on 14th
and 15th October 2017.

B. Narwani
Dr. B. H. Narwani
Director



SAIBALAJI EDUCATION SOCIETY

APPROVED BY AICTE, MINISTRY OF HRD, NEW DELHI

Certificate of Participation

VISTA 2K16

This is to certify that Mr. / Ms. Reuben Umap has participated in Jayawantrao Sawant Institute of Management conducted during Vista 2k16 at Saibalaji Group of Institutes, Pune on 8th to 13th Feb. 2016.


Dr. Sandip Sane
DIRECTOR, IMS


Dr. A. K. Lal
DIRECTOR, SOIMS


Dr. Nadcon Khan
DIRECTOR, INHRD (W)


Prof. Manish R. Mandada
FOUNDER PRESIDENT, SEES



Y. & M. AKI's
Poona Institute of Management Sciences and Entrepreneurship
(Affiliated to Savitribai Phule Pune University, Approved by AICTE, New Delhi, Recognized by DTE & Government of Maharashtra)

*“Global Business Management, Digitalisation,
Ethical and Ecological Concerns”*

Saturday, 10th March, 2018



This is to certify that *Dr. Prajakta N. Warale*of
JSPM's JSIMR, Pune has participated and
presented paper titled *An Exploratory Study Of Operations Management Of E-Governance*
Project In Maharashtrain the
International Research Conference on “Global Business Management, Digitalisation, Ethical and
Ecological Concerns” held on Saturday, 10th March, 2018 organised by Y. & M. AKI's Poona Institute
of Management Sciences and Entrepreneurship.

Mrs. Tahemina Pathan
Conference Co-ordinator

Mr. Lionel D'Mello
Conference Convenor

Prof. (Dr.) Shakeel Ahmed
Director



Navsahyadri Education Society's
Group of Institutes, Faculty of Management - MBA & MCA
Naigaon (Nasrapur), Pune - Satara Road, Pune - 412 213.
www.navsahyadrimba.in



KgGuruji Academy
Center for Executive Education

Certificate

This is to certify that Mr./Ms./Prof./Dr. Geeta Rao
of JSIMR has participated in the
2-Day Faculty Development Program on Cases – Writing & Using as a Learning Tool,
organized on 19th and 20th April 2017.


Mr. Ketan R. Gandhi
CEO, KgGuruji Academy


Dr. K. S. Charak, Director
FDP Chairman



National Conference On Management And Engineering
DATTAKALA GROUP OF INSTITUTION, BHIGWAN, PUNE

CERTIFICATE

Is hereby awarding this certificate to

Mr./Mrs./Ms. Amol Nikam

ISSN 2320-8821



In recognition of the paper entitled

WORK CULTURE IN SELECT SCHEDULED COMMERCIAL BANK - AN INQUIRY
INTO THE PHILOSOPHY, POLICY & PROCEDURE

Presented & Published in NCM&E, 2017, During 12th, 13th JAN 2017 under Quality
Improvement Programme, SPM Pune.

Principal

Director

President

Dr. S. M. Deokar

Dr. Sharad Karne

Prof. R.M.Zol



Navsahyadri Education Society's
Group of Institutes, Faculty of Management - MBA & MCA
Naigaon (Nasrapur), Pune - Satara Road, Pune - 412 213.
www.navsahyadrimba.in

KgGuruji | Academy
Center for Executive Education

Certificate

This is to certify that Mr./Ms./Prof./Dr. Sagar Lalka
of JSIOR _____ has participated in the
2-Day Faculty Development Program on Cases – Writing & Using as a Learning Tool,
organized on 19th and 20th April 2017.


Mr. Ketan R. Gandhi
CEO, KgGuruji Academy


Dr. K. S. Charak, Director
FDP Chairman



AIMS
ASSOCIATION OF
INDIAN MANAGEMENT SCHOOLS

CERTIFICATE OF PARTICIPATION
NATIONAL CONFERENCE
NEVILLE WADIA INSTITUTE OF MANAGEMENT STUDIES & RESEARCH, PUNE

In Association with
SAVITRIBAI PHULE PUNE UNIVERSITY
&
ASSOCIATION OF INDIAN MANAGEMENT SCHOOLS (AIMS)

This is to certify that.....*Prof. Vinay Bhaleao*.....of *Jayawantrao*
Sansant Inst. of Mgmt. & Research..... has participated in the National Conference
on **“Achieving Excellence in Higher Education through Accreditation”**, held on 19th and 20th December, 2016.

Mr. Vikas Dole
(Conference Coordinator)

Mr. Vinod Lalbeg
(Conference Coordinator)

Dr A. B. Dadas
(Director)



CERTIFICATE OF PARTICIPATION
NATIONAL CONFERENCE

NEVILLE WADIA INSTITUTE OF MANAGEMENT STUDIES & RESEARCH, PUNE

In Association with
SAVITRIBAI PHULE PUNE UNIVERSITY
&
ASSOCIATION OF INDIAN MANAGEMENT SCHOOLS (AIMS)

This is to certify that.....*Prof. Shalini Swamy*.....of.....*Jayawanttrao*
Sawant Inst. of Mgmt. & Research..... has participated in the National Conference
on "**Achieving Excellence in Higher Education through Accreditation**", held on 19th and 20th December, 2016.

Mr. Vikas Dole
(Conference Coordinator)

Mr. Vinod Lalbeg
(Conference Coordinator)

Dr. A. B. Dadas
(Director)



20th year
of
excellence

MAEER's
MIT SCHOOL OF MANAGEMENT
Affiliated to Savitribai Phule Pune University

ESTD.:1987
PUNE INDIA
Approved by AICTE



In association with



Certificate



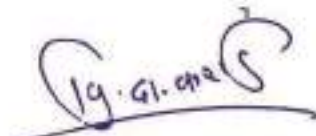
HR TRANSCENDENCE 2016
LESSONS IN LEADERSHIP FROM SPORTS & ARTS

This is Certify that Mr./ Ms./ Prof./Dr. Anita Khatke, JSIMR

has participated in the **HR TRANSCENDENCE** held at MAEER's MIT School of Management, Pune,
dated 8th October 2016.

Prof. Dr. Sayalee Gankar
Director
MIT School of Management


Prof. Rahul V. Karad
Vice President
MAEER's MIT Group of Institutions


Prof. Dr. Vishwanath D. Karad
Founder, Executive President and
Managing Trustee, MAEER's MIT Group of Institutions

www.mitsom.edu.in

MAEER's (Estd : 1983)

MIT SCHOOL OF MANAGEMENT | PUNE | INDIA

S. No. 124, Paud Road, Kothrud, Pune - 411 038



BCUD approved State Level Conference on
**Retail in Indian Market : Issues Challenges & Opportunities
of Digital Marketing & FDI in Multibrand in Retailing**

Certificate

This is to Certify that


Mr. / Ms. / Prof. / Dr. Anita Khatke

of Jayawantrao Sawant Institute of Management & Research has participated / presented

a paper entitled _____

in the BCUD approved State Level Conference held at MIT School of Management, Pune on 8th March, 2016


Brig. (Dr.) R. K. Bhatia
Director,
MITSOM


Rahul V. Karad
Executive Director
MITSOM


Prof. Dr. Vishwanath D. Karad
Founder, Executive President
MAEER's MIT, Pune



RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S
ARTS, COMMERCE & SCIENCE COLLEGE

LANDEWADI, BHOSARI PUNE - 411 039.

Established by Late Shri. P. S. Patil & Co. and Approved by Govt. of Maharashtra

STATE LEVEL SEMINAR ON
"RECENT TRENDS IN COMMERCE & MANAGEMENT"

On Tuesday, 12th April 2016

Certificate

This is to certify that Prof./Dr./Mr./Mrs./Miss. Vikas Barbate
of JSPM's Jaywant Insti. of Mgmt Studies, Tathawade College/Institute
has participated / presented a research paper / delivered address / chaired session / as a resource person
during the seminar.

Convenor

Principal



20th Year
of
excellence

MAEER's
MIT SCHOOL OF MANAGEMENT
Affiliated to Savitribai Phule Pune University

ESTD.:1987
PUNE INDIA
Approved by AICTE



In association with



Certificate



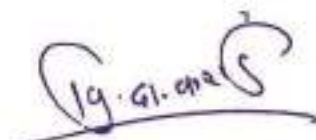
HR TRANSCENDENCE 2016
LESSONS IN LEADERSHIP FROM SPORTS & ARTS

This is Certify that Mr./ Ms./ Prof./Dr. *Vishwajeet Katedeshmukh, JSIMR*

has participated in the HR TRANSCENDENCE held at MAEER's MIT School of Management, Pune, dated 8th October 2016.

Prof. Dr. Sayalee Gankar
Director
MIT School of Management


Prof. Rahul V. Karad
Vice President
MAEER's MIT Group of Institutions


Prof. Dr. Vishwanath D. Karad
Founder, Executive President and
Managing Trustee, MAEER's MIT Group of Institutions

www.mitsom.edu.in



ONE-DAY SYMPOSIUM - "A TO Z IN MANAGEMENT RESEARCH"

The Shetkari Shikshan Mandal's

Padmabhooshan Vasantdada Patil Institute of Technology

Bavdhan (Khurd), Pune -411 021

Certificate of Participation

This is to certify that Prof. Rajan Umap _____ of
ISPM's ISMR _____ *has attended and*
actively participated in one-day symposium titled "A To Z IN MANAGEMENT
RESEARCH" organized by us. We wish her/him best wishes for research endeavors.

Place : Pune

Date : 13th March, 2016.

Dr. B. S. Kothavale
Principal

Prof. S. N. Patil
Campus Co-ordinator

Prof. V. S. Sawant
Director



Rajgad Dnyanpeeth's

**RAJGAD INSTITUTE OF MANAGEMENT
RESEARCH & DEVELOPMENT**

Dhankawadi Pune



Savitribai Phule Pune University

“Kashvi”

National Conference

“Shifting Gears: Prospering in changing face of India through Make in India Campaign”

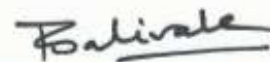
In association with Savitribai Phule Pune University

(Under Quality Improvement Programme)


—  **CERTIFICATE**  —

This is to certify that Dr. / Prof. / Mr. / Mrs. /Ms. Amol Nikam
of JSIMR has participated and/ presented research paper entitled

in National Conference 'Kashvi' held on 3rd & 4th March 2016.



Prof. Rohan Dahivale
(HOD, Conference Conveyor)



Dr. D. B. Bharati
(Director)



ONE-DAY SYMPOSIUM - "A TO Z IN MANAGEMENT RESEARCH"

The Shetkari Shikshan Mandal's

Padmabhooshan Vasantdada Patil Institute of Technology

Bavdhan (Khurd), Pune -411 021

Certificate of Participation

This is to certify that Prof. *Vaishali Nikam* of
ISPM's ISIMR has attended and
actively participated in one-day symposium titled "A To Z IN MANAGEMENT
RESEARCH" organized by us. We wish her/him best wishes for research endeavors.

Place : Pune

Date : 13th March, 2016.

Dr. B. S. Kothavale
Principal

Prof. S. N. Patil
Campus Co-ordinator

Prof. V. S. Sawant
Director



Rajgad Dnyanpeeth's
**RAJGAD INSTITUTE OF MANAGEMENT
RESEARCH & DEVELOPMENT**
Dhankawadi Pune



Savitribai Phule Pune University

“Kashvi”

National Conference

“Shifting Gears: Prospering in changing face of India through Make in India Campaign”


In association with Savitribai Phule Pune University

(Under Quality Improvement Programme)

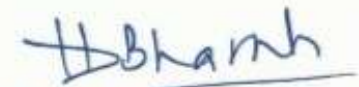
—  **CERTIFICATE**  —

This is to certify that Dr. / Prof. / Mr. / Mrs. /Ms. Sagar Lalka
of JSIMR has participated and/ presented research paper entitled

in National Conference 'Kashvi' held on 3rd & 4th March 2016.



Prof. Rohan Dahivale
(HOD, Conference Conveyor)



Dr. D. B. Bharati
(Director)

JSPM's
RAJARSHI SHAHU COLLEGE OF ENGINEERING

Tathawade, Pune – 33



Department of MBA and MCA



A One Day Seminar on

“ GLOBAL MANAGEMENT PRACTICES ”

Certificate

*Mr/Ms Sanjeev Chaube has participated
in the Seminar on "Global Management Practices"
on Tuesday, 24th February 2015.*

Dr. D. S. Bormane
Principal, RSCOE

Dr. M. M. Puri
Director, JSPM

DTE CODE : 6141	MBA : 6141	MB 614110110	Dr. Amey : 9637015695
	MCA : 6141	MC 614124110	Prof. Rinku : 9552565101



JSPM's
Rajarshi Shahu College of Engineering

Tathawade, Pune

A Two Day National level Seminar on
“Women Entrepreneurship in India”

Organized by.
Department of Management (MBA), & Electronics & Telecommunication Engineering

and

Savitribai Phule Pune University
(Under the Quality Improvement Programme)



University of Pune



Certificate

Mr./ Ms./Dr. Dr.Anita Khatke, JSIMR has participated in a two day National Level

Seminar on “Women Entrepreneurship in India” on 13th and 14th February 2015.



Dr.A.K.Sood,
Chairman Entrepreneurship Cell



Dr.Ganesh C,Patil
Convener



Dr.D.S .Bormane
Principal

JSPM's
Rajarshi Shahu College of Engineering

Tathawade, Pune

A Two Day National level Seminar on
“Women Entrepreneurship in India”

Organized by.
Department of Management (MBA), & Electronics & Telecommunication Engineering

and

Savitribai Phule Pune University
(Under the Quality Improvement Programme)



University of Pune



Certificate

Mr./ Ms./Dr. Pradnya Kulkarni , JSIMR has participated in a two day National Level

Seminar on “Women Entrepreneurship in India” on 13th and 14th February 2015.

Handwritten signature of Dr. A.K. Sood in blue ink.

Dr.A.K.Sood,
Chairman Entrepreneurship Cell

Handwritten signature of Dr. Ganesh C. Patil in blue ink.

Dr. Ganesh C, Patil
Convener

Handwritten signature of Dr. D.S. Bormane in blue ink.

Dr.D.S .Bormane
Principal



“ तमसो मा ज्योतिर्गमय ”

Shrinath Shikshan Prasarak Mandal's
Sinhgad Management School

(Recognized by AICTE, Govt. of Maharashtra & Affiliated to University of Pune)

Gat No. 37/1, 37/2 A/P Kondhapuri, Tal. Shirur, Pune - 412208

**Two-Day Faculty Development Programme
on
"Research Methodology"**



Certificate of Participation



This is to certify that Mr./Ms./Mrs./Prof. *Vaishali Nikam*

of *JSPM's JSIMR*

has participated in the Two Day Faculty Development Programme on "Research Methodology"

dated 16th, 17th January 2015

Dr. E. B. Khedkar
Director



“ तमसो मा ज्योतिर्गमय ”

Shrinath Shikshan Prasarak Mandal's

Sinhgad Management School

(Recognized by AICTE, Govt. of Maharashtra & Affiliated to University of Pune)

Gat No. 37/1, 37/2 A/P Kondhapuri, Tal. Shirur, Pune - 412208

**Two-Day Faculty Development Programme
on
"Research Methodology"**



Certificate of Participation



This is to certify that *Mr./Ms./Mrs./Prof.* *Rajan Umap*
of *JSPM's JSIMR*
has participated in the Two Day Faculty Development Programme on "Research Methodology"
dated 16th, 17th January 2015


Dr. E. B. Khedkar
Director



8TH ISDSI INTERNATIONAL CONFERENCE 2015, PUNE, MAHARASHTRA (INDIA)



In Association with



**Association of Management of MBA/MMS Institutes (AMMI), Maharashtra
Management Association of MCA Institutes (MAMI), Maharashtra
Dr. D Y Patil School of Management, Lohegaon, Pune, Maharashtra**



CERTIFICATE OF APPRECIATION

This is to certify that

Dr. Anita Khatke

*has presented a paper in the 8th ISDSI International Conference held during
January 2-4, 2015 at Hyatt Regency, Pune, India
on the topic titled:*

Dr. Bhimaraya Metri
President-ISDSI,
Dean IMI, New Delhi

Dr. Eknath Balu Khedkar
Conference Chairman-ISDSI
Executive President-AMMI
Dean-FOM, Savitribai Phule Pune University



8TH ISDSI INTERNATIONAL CONFERENCE 2015, PUNE, MAHARASHTRA (INDIA)



In Association with



Association of Management of MBA/MMS Institutes (AMMI), Maharashtra
Management Association of MCA Institutes (MAMI), Maharashtra
Dr. D Y Patil School of Management, Lohegaon, Pune, Maharashtra



CERTIFICATE OF APPRECIATION

This is to certify that

Mrs. Shalini Swamy

*has presented a paper in the 8th ISDSI International Conference held during
January 2-4, 2015 at Hyatt Regency, Pune, India
on the topic titled:*

*A study of employee retention
challenges of I.T industry in Pune*

Dr. Bhimaraya Metri
President-ISDSI,
Dean IIM, New Delhi

Dr. Eknath Balu Khedkar
Conference Chairman-ISDSI
Executive President-AMMI
Dean-FOM, Savitribai Phule Pune University

DR D Y PATIL SCHOOL OF MANAGEMENT

D Y Patil Knowledge City, Charholi (Bk), Via Lohegaon, Pune.

in Association with

UNIVERSITY OF PUNE

FACULTY OF MANAGEMENT

Ganeshkhind, Pune- 411007



DR D Y PATIL GROUP



University of Pune

Faculty Development Programme on Revised Curriculum for Marketing Management

July/August 2013

Certificate

This is to certify that Dr. / Prof. / Mr. / Mrs. / Ms. *Dr. Anita Khatke*.....

of *JSPM'S JSIMR*.....

has attended Faculty Development Programme on Revised Curriculum for Marketing Management held on

12th August 2013 at Dr D Y Patil School of Management, Charholi (Bk), Via Lohegaon, Pune

S. V. Sangvikar

Dr. S. V. Sangvikar
Chairman

Marketing Management Board, Faculty of Management
University of Pune

E. B. Khedkar

Dr. E. B. Khedkar
Dean

Faculty of Management, University of Pune
Director, Dr D Y Patil School of Management

Smt. Kashibai Navale College of Engineering

S.No. 44/1, Vadgaon (Bk), Off Sinhgad Road, Pune - 411 041



Department of Management Studies

One Day Workshop on

“Mentoring - Train the Future Trainers”

23rd January, 2014

CERTIFICATE

This is to certify that Mr. / Ms. Vaishali Nikam

of JSPM's JSIMR

has participated in one day Workshop conducted by Smt. Kashibai Navale College of Engineering, Pune.

Shaikh
Dr. M. R. Shaikh

HOD

Dept. Management Studies

Markande
Prof. S. D. Markande

Vice - Principal

Deshpande
Dr. A. V. Deshpande

Principal

Smt. Kashibai Navale College of Engineering

S.No. 44/1, Vadgaon (Bk), Off Sinhgad Road, Pune - 411 041



Department of Management Studies

One Day Workshop on

“Mentoring - Train the Future Trainers”

23rd January, 2014

CERTIFICATE

This is to certify that Mr. / Ms. Shalini Swamy

of JSPM's JSIMR

has participated in one day Workshop conducted by Smt. Kashibai Navale College of Engineering, Pune.

Dr. M. R. Shaikh

HOD

Dept. Management Studies

Prof. S. D. Markande

Vice - Principal

Dr. A. V. Deshpande

Principal

DR D Y PATIL SCHOOL OF MANAGEMENT

D Y Patil Knowledge City, Charholi (Bk), Via Lohegaon, Pune.

in Association with

UNIVERSITY OF PUNE

FACULTY OF MANAGEMENT

Ganeshkhind, Pune- 411007



D Y PATIL GROUP



University of Pune

**Faculty Development Programme on Revised Curriculum for Marketing Management
July/August 2013**

Certificate

This is to certify that Dr. / Prof. / Mr. / Mrs. / Ms. *Keuben Umap*
of *JSIMR*

has attended Faculty Development Programme on Revised Curriculum for Marketing Management held on
12th August 2013 at Dr D Y Patil School of Management, Charholi (Bk), Via Lohegaon, Pune

S. V. Sangvikar
Dr. S. V. Sangvikar
Chairman

Marketing Management Board, Faculty of Management
University of Pune

E. B. Khedkar
Dr. E. B. Khedkar
Dean

Faculty of Management, University of Pune
Director, Dr D Y Patil School of Management



Sinhgad Institutes

SINHGAD TECHNICAL EDUCATION SOCIETY'S



University of Pune

SINGHAD INSTITUTE OF MANAGEMENT

S.No.44/1, Vadgaon (Bk), off Sinhgad Road, Pune – 411041, Ph.020-24356592

Certificate of Participation

This is to certify that Mr./Ms./Dr. Vinay Bhale has participated / presented
An Analytical study of revenue structure of
Research Paper entitled Swami Ramanand Jeeth Marathwada University, Nanded in the

National Conference on "Emerging Trends & Practices in Indian Business Environment" held

on 23rd, 24th and 25th January 2014 in association with University of Pune.


Dr. Rupali Jain
Head - Research


Dr. Nilesh Gokhale
Director



UNIVERSITY OF PUNE
DEPARTMENT OF COMMERCE & RESEARCH CENTRE

← UOP
CommSearch - 2014
DCRC →

D. S. SAVAKAR CHAIR

"Workshop on Promotion of Economic Citizenship and Business Literacy through Commerce Education"

CERTIFICATE

This is to certify that, Dr./ Prof./ Mr. / Ms. Abhishek Mukherjee of JSPM's Jaywantrao Sawant Institute of Mgt & Research College/Institute has participated in the Annual Research Convention 'CommSearch- 2014' and the workshop on 'Promotion of Economic Citizenship and Business Literacy through Commerce Education' organized by Department of Commerce & Research Centre, University of Pune in association with D. S. Savakar Chair from 19th - 21st March, 2014.

Dr. G. Syamala
Coordinator

Dr. S. V. Kadvekar
Chair-Professor

Dr. Sanjay. S. Kaptan
Head



**Camp Education Society's
INSTITUTE OF MANAGEMENT**

Sector No 27 / A, Pradhikaran, Nigdi, Pune - 44.

&

University of Pune (QIP Programme)



University of Pune


STATE LEVEL WORKSHOP ON RESEARCH METHODOLOGY AND SPSS

CERTIFICATE

This to certify that **Dr. / Shri. / Smt.** Prof. Abhishek Mukherjee
of J. S. P. M's Jayawant Rao Sawant Institute of Management & Research.
has participated in State Level 3 Days Workshop on "Research Methodology & SPSS", held
from 8th to 10th January 2014 at Camp Education Society's Institute of Management,
Sector 27/A, Pradhikaran, Nigdi, Pune - 44.


Dr. Bharat P. Kasar
Director,

CES's Institute of Management,
Pune-44.


Dr. E. B. Khedkar
Dean,

Faculty of Management,
University of Pune.

DR D Y PATIL SCHOOL OF MANAGEMENT

D Y Patil Knowledge City, Charholi (Bk), Via Lohegaon, Pune.

in Association with

UNIVERSITY OF PUNE

FACULTY OF MANAGEMENT

Ganeshkhind, Pune- 411007



University of Pune

Faculty Development Programme on Revised Curriculum for Marketing Management

July/August 2013

Certificate

This is to certify that Dr. / Prof. / Mr. / Mrs. / Ms. *Dr. Anita Khatke*.....

of *JSPM'S JSIMR*.....

has attended Faculty Development Programme on Revised Curriculum for Marketing Management held on

12th August 2013 at Dr D Y Patil School of Management, Charholi (Bk), Via Lohegaon, Pune

S. V. Sangvikar

Dr. S. V. Sangvikar
Chairman

Marketing Management Board, Faculty of Management
University of Pune

E. B. Khedkar

Dr. E. B. Khedkar
Dean

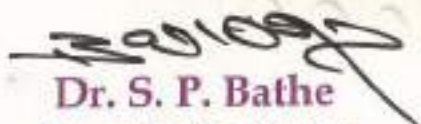
Faculty of Management, University of Pune
Director, Dr D Y Patil School of Management





Savitribai Phule Pune University
(formerly University of Pune)

CERTIFICATE

This is to certify that Principal/Director ..*Amita Khatke*.....
of *Jaywant Shikshan Prasarak Mandal Jaywantrao Sawant Institute*
of management and Research Hadisar pune
has participated in Principals/Directors Workshop held on 18th, 19th & 20th May 2018 at
Bhandardara (Shendi), Taluka Akole, Dist. Ahmednagar.


Dr. S. P. Bathe
Deputy Registrar
Planning & Development


Dr. N. S. Umarani
Pro-Vice-Chancellor


Dr. N. R. Karmalkar
Vice-Chancellor



Jayawant Shikshan Prasarak Mandal

The Shetkari Shikshan Mandal



CERTIFICATE

This is to certify that Mr./Ms./Dr./Prof. Dr. A.N. Khatke (Principal) of

Jayawant Sawant Institute of Management & Research has attended three

days Workshop on **"Principals Training Programme"** organized from 27th to 29th September

2017 at Narhe Technical Campus, Narhe, Pune.

R. Joshi

Dr. Ravi Joshi

Director (Planning & Development)

JSPM & TSSM Group of Institutes, Pune





Certificate of Participation

This is to certify that Dr. Anita Khatke
of JSPM, JSIMR has participated in the 29th AIMS
Annual Management Education Convention 2017 organized by the Department of
Management Sciences (PUMBA), Savitribai Phule Pune University (formerly
University of Pune) at The Orchid Hotel, Pune - Bangalore Highway, Balewadi, Pune,
22nd - 24th August, 2017.

A handwritten signature in blue ink, appearing to be "Prafulla Pawar", is written above the name of the Convention Director.

Dr Prafulla Pawar
Convention Director

A handwritten signature in blue ink, appearing to be "B V Sangvikar", is written above the name of the President of AIMS.

Dr B V Sangvikar
President, AIMS

Savitribai Phule Pune University


(Formerly University of Pune)


*NAAC Re-Accredited at "A+" Level
*DST-PURSE Sponsored University



*Status of University with Potential
For Excellence by UGC, Delhi

This is to certify that, Dr./Prof./Mr./Ms. Anita khatke.....from
JSPM JSIMR.....has participated in One Day
Workshop on "Implementation of Maharashtra Public University Act, 2016" held on Wednesday,
12th April 2017, at Savitribai Phule Pune University, Pune 411007.


Dr. S. P. Bathe
Deputy Registrar
Planning & Development


Dr. W. N. Gade
Vice - Chancellor

To Whom It May Concern

This is to certify that Prof. *Shalini Swamy*
has attended Faculty Development Programme on *Legal Aspects of Business*
conducted by University of Pune at Magarpatta City Institute of Management &
Technology, Pune on 23rd August 2013 from 9.45 am to 5 pm.



Professor Vasant V. Bang, Ph.D. (BITS, Pilani)
Director

Director
Magarpatta City Institute of
Management & Technology, Pune



AES's Anekant Institute of Management Studies (AIMS)

Anekant Education Society Campus
Baramati, Dist. Pune - 413 102 (MH) India.
Ph. : 02112-227299

email : director.aimsaramati@gmail.com website : www.aimsaramati.org



Certificate of Recognition

Third National Conference on
"Indian Ethos in Management Practices : The Catalyst for Entrepreneurship"
9th & 10th October, 2014

This is to certify that

Mr. / Mrs / Prof. / Dr. Shalini Swamy
from J&PM's Jayawantias Sawant Institute of *has*
Management & Research, Hadapsar
participated / presented a paper on "The Challenges of Employee Retention
in Software Companies in Pune City."



[Signature]
Editor

[Signature]
Convener

[Signature]
Director



Modern Education Society's

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E-mail : director@nevillewadia.com Website : www.nevillewadia.com

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ACTE Approval No. F 440-27 / BOS(M) / 94 dt. 5-7-1994


Govt. of Maharashtra Approval No. NDC 3594 / MBA 7497 / ME-3 dt. 21-7-1994

Date : 12/02/2014

CERTIFICATE OF ATTENDANCE

This is to certify that Mr./Ms. Shalini Swamy
of Jayawantdas Sawant Institute of Management &
Research, Pune has attended a Faculty
Development Programme (FDP) in Human Resource Management
(as per 2013 syllabus revision) at Neville Wadia Institute of
Management Studies & Research, Pune on 12th Feb. 2014.




Dr. A.B. Dadas
(Director)



Sinhgad Institutes

Sinhgad Technical Education Society's

SINHGAD INSTITUTE OF MANAGEMENT

(Approved by AICTE, Affiliated to University of Pune & Accredited by NBA, New Delhi)

S. No. 44/1, Vadgaon (Bk.), Off Sinhgad Road, Pune - 411041

Workshop On *"Literature Review: Expanding Horizons"*

Certificate of Participation

This is to certify that,

Mr./Ms./Prof./Dr. Bhalesao Vinay Gajanan

has participated in the workshop on "**Literature Review: Expanding Horizons**" held on

22nd July, 2014 at Sinhgad Institute of Management, Pune.

Dr. Rupali Jain
Head Research, SIOM

Dr. Nilesh Gokhale
Director, SIOM



In Collaboration with



International Journal of Applied Research & Studies



in association with



Ghaziabad Management Association

Institute of Technology & Science

Mohan Nagar, Ghaziabad

National Seminar

On

Concurrences & Opportunities for the Financial Sector

Certificate

This is to certify that Mr./Ms./Dr. Vinay Bhalerao
from Jayawantrao Sawant Institute of Mgmt. & Research, Pune presented /contributed
a paper on An analytical study of financial statement of Solapur University in the National Seminar on
"Concurrences & Opportunities for the Financial Sector" organized by Institute of Technology & Science

Anusha
Convener

Deepanshu
Director Management

INSTITUTE OF TECHNOLOGY & SCIENCE

G.T. Road, Mohan Nagar, Ghaziabad-201 007

No. 93683 Date 6.2.15


Received with thanks from Mr./Ms. Prof.

Vinay Bhalerao

The sum of Rupees two thousand
only

by Cash/Cheque/D.D. No. 2000 / -

On account of Finance Seminar

 2000

Vina Das
Authorised Signatory



Sadhu Vaswani Institute of Management Studies for Girls, Pune

Approved by AICTE Affiliated to SPPU

An ISO 9000:2015 Institute

Certificate

This is to certify that Prof./Dr./Mr./Ms.....*Vinay Bhalerao*.....
has participated / presented paper in the National Seminar on “*In Search Of Excellence -New
NAAC Framework for Management Institutes and Affiliated Colleges*” held on 14th
and 15th October 2017.

B.Nanwani
Dr.B.H.Nanwani

Director

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

LANE NO. 6, KOREGAON ROAD, , PUNE - 411001

Member ID: 0

Misc. Fee Receipt

Section: Center Unit

Name :	VINAY BHALERAO	Class:	
GR/PRN No.:	0	Division Type:	NON-GRANT
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Bank Details:		Division:	
Date & No. :	0		
Date: 14/10/2017			

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Sadhu Vaswani Institute of Management Studies for Girls, Pune
(Approved by AICTE & Affiliated to Savitribai Phule Pune University)

In Search of Excellence

New NAAC Framework For Management Institutions & Affiliated Colleges

Programme Schedule:

Day I – 14 th October 2017		Day II – 15 th October 2017	
9.00 am to 9.25 am	Registration	10.00 am to 11.00 am	Dr. Lawrence
9.30 am to 10.00 am	Inauguration	11.00 am to 11.45 am	Breakfast
10.00 am to 11.15 am	Dr. Ganesh Hegde New NAAC Framework; Old Wine In New Bottle?	11.45 am to 12.15 pm	Prin. Dr. Gulshan Gidwani (In a League of their own Journey towards Excellence Profiling some colleges with A+ and A Grade)
11.15 am to 11.45 am	Refreshments	12.15 pm to 12.45 pm	Prin.Dr.Hrishikesh Soman (Journey of achieving 'A+' Grade in NAAC)
11.45am to 12.15 pm	Dr. Arun Nigvekar NAAC in 21 st Century	12.45 pm to 1.30 pm	4 Paper presentations- 10 mins each
12.15pm to 1.00 pm	Dr. Naresh Chandran (Quality Consciousness in 21 st Century)	1.30 pm to 2.00pm	Valedictory Prin.Dr. Gulshan Gidwani (Repertoire)
1.00 pm to 2.00 pm	Dr. MK Pejaver (Rising above excellence)		
2.00 pm to 3.00 pm	Lunch Break	2.00 pm to 3.00pm	Lunch
3.00 pm to 4.30pm	Panel Discussion / Question Answer Session	3.00pm onwards	Certificate Distribution



Sadhvi Vaswani Institute of Management Studies for Girls, Pune

Approved by AICTE Affiliated to SPPU

An ISO 9000:2015 Institute

Certificate

This is to certify that Prof./Dr./Mr./Ms.....*Vinay Bhalerao*.....

has participated / presented paper in the National Seminar on "*In Search Of Excellence -New*

NAAC Framework for Management Institutes and Affiliated Colleges" held on 14th

and 15th October 2017.

B. Nanwani
Dr. B. H. Nanwani

Director



JAYAWANT SHIKSHAN PRASARAK MANDAL
THE SHETKARI SHIKSHAN MANDAL



Certificate

This is to certify that Prof. Mr./Mrs./Ms. Pradnya Kulkarni
From JSIMR Participated in the **TWO** week Faculty
Development Program entitled "OBE & use of ICT" organized by Academic research
and Quality Assurance Cell (ARQAC) of JSPM –TSSM Group of Institute during
13th to 22nd November 2017 at Jayawantrao Sawant College of Engineering, Hadapsar,
Pune.


Dr. Ravi Joshi

Director (Planning & Development)
JSPM & TSSM Group of Institute, Pune

Neville Wadia Institute of Management Studies & Research, Pune-411001, (India)



In Association with

Savitribai Phule Pune University, Pune-411007, (India)



CERTIFICATE

This is to certify that, Dr./Mr./Ms. Prof. Rashna Said of
JSPM's JSIMR participated/ submitted/presented a
research paper titled _____
_____ at the International
Conference on "A Confluence of Trends & Technologies Reshaping Global Business" held on
9th & 10th February, 2018. The paper is published in the reviewed journal "Chronicle of the Neville
Wadia Institute of Management Studies & Research" having ISSN No. 2230-9667 with impact
factor 3.265.

Prof. Vikas Dole
(Conference Coordinator)

Dr. A. B. Dadas
(Director)



Y. & M. AKI's
Poona Institute of Management Sciences and Entrepreneurship
(Affiliated to Savitribai Phule Pune University, Approved by AICTE, New Delhi, Recognized by DTE & Government of Maharashtra)

*“Global Business Management, Digitalisation,
Ethical and Ecological Concerns”*

Saturday, 10th March, 2018



This is to certify that *Prof. Roshna Jaid*.....of
..... has participated and
presented paper titled *An Empirical Study Of Assessment About Green HRM &
Environmental Awareness Amongst The Employees Of Banking Industry*.....in the
International Research Conference on “Global Business Management, Digitalisation, Ethical and
Ecological Concerns” held on Saturday, 10th March, 2018 organised by Y. & M. AKI's Poona Institute
of Management Sciences and Entrepreneurship.

Mrs. Tahemina Pathan
Conference Co-ordinator

Mr. Lionel D'Mello
Conference Convenor

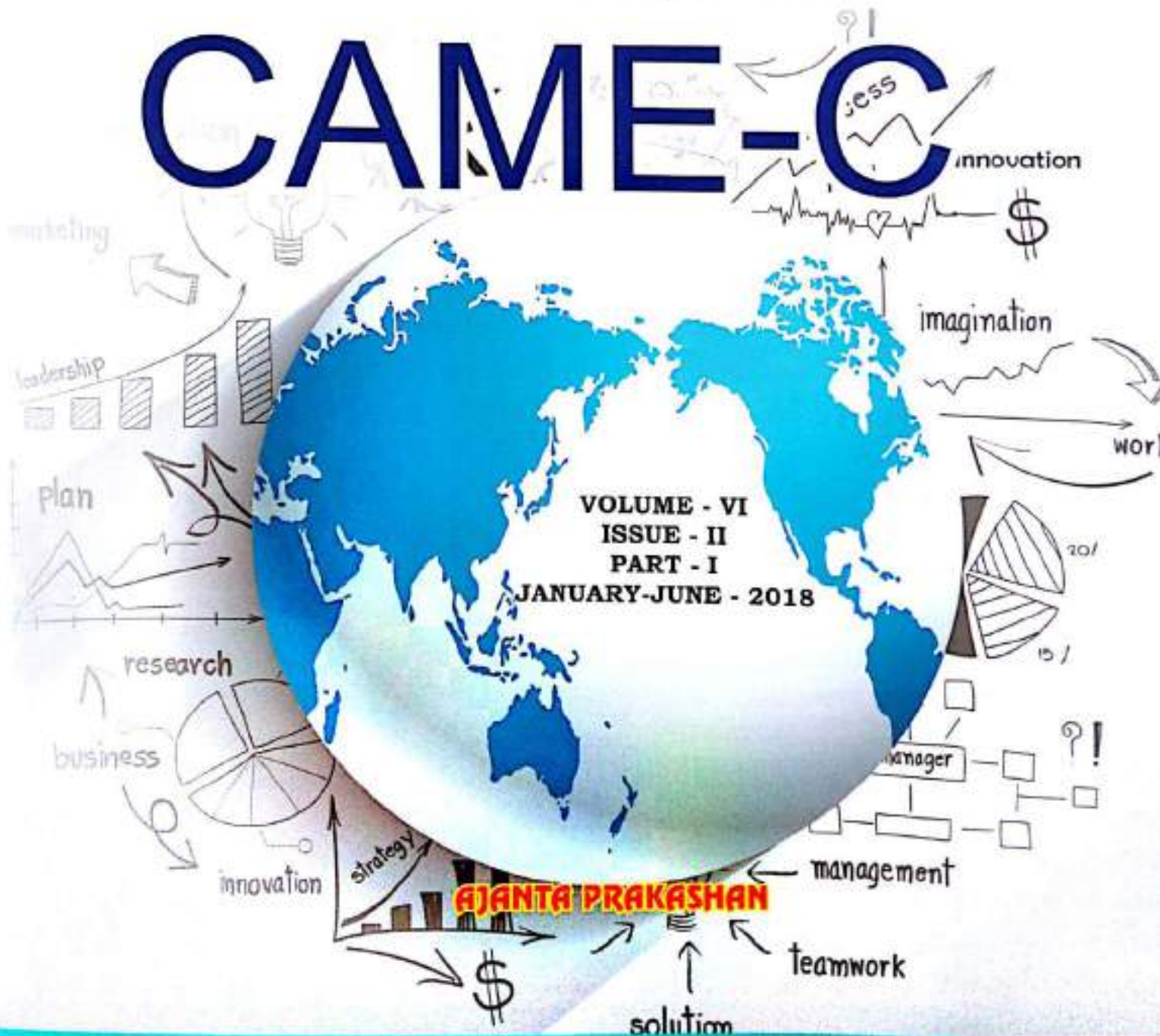
Prof. (Dr.) Shakeel Ahmed
Director



**Refereed, Peer reviewed, and UGC listed journal
(Journal No.: 47043)**

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IMPACT FACTOR - 5.191 (www.sjifactor.com)**

CAME-C



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